

Mapeley Group

S54 Modern Slavery Act statement for the year 1 January 2019 – 31 December 2019

This statement is made on behalf of all companies in the Mapeley group of companies, save in relation to Salisbury group. The Salisbury group of companies, which are majority owned indirect subsidiaries of Mapeley Limited, publish a separate statement on behalf of the companies in their group at www.salisburygroup.com. The Mapeley group includes Mapeley STEPS Contractor Limited (company number 4089254).

The Mapeley group has a zero-tolerance approach to slavery and human trafficking and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and seeks to impose those same high standards on its contractors, suppliers and other business partners.

At 1 January 2019 the Mapeley group owned and managed over 618 property assets located in every major town and city in the UK. The group is among the largest commercial landlords in the UK, covering over 930,000 square metres of business space.

We have an extensive supply chain and we procure goods and services with a combined value in excess of £64 million per year. We work with a wide range of different suppliers, advisers and subcontractors each of which will have their own supply chain. Our operational business is predominantly within the UK and accordingly our geographic risk of slavery and human trafficking is considered to be low. We see the main sector risks as being security, cleaning and maintenance. Our supply chain has a number of UK based suppliers in these sectors.

We have continued to:

- Make relevant staff members aware of the Modern Slavery Act 2015, including its definitions of slavery and human trafficking;
- Tell relevant staff members what to do if they suspect a case of slavery or human trafficking;
- Contact suppliers and contractors in potentially higher risk categories to check what assurance arrangements they have in place;
- Review our procurement arrangements and review our related documents where possible to negotiate and include prohibitions in respect of slavery and human trafficking and compliance with the legislation when new contracts are entered into; and
- Review our whistle blowing policy.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chain;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chain;
- Monitor potential risk areas in our business and supply chain; and
- Provide adequate protection for whistle blowers.

We will continue to monitor the above measures and procedures and will consider implementing further measures if required.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Mapeley group's slavery and human trafficking statement for the year commencing 1 January 2019.

By order of the board

Mark Smith

Chief Executive Officer
Mapeley Estates Limited
25 February 2019